

EMPLOYMENT

EMPLOYMENT

EMPLOYMENT

LEGAL NOTICE

Hiring full and part time positions for the golf shop, grill and outside operations. Pay range between \$9 and \$11 based on responsibilities and experience. Call 830-232-4471 Golf Club of Texas Concan.

Sanders in Knippa is accepting applications for full time equipment operator/driver. Must be dependable, team oriented, hardworking, and willing to work extended OT hours. CDL preferred but not required. If no CDL, company is willing to pay for your tests and training materials. Competitive pay and great benefits. Apply in person at 175 Avenue E, Knippa, TX 78870. Office 830-934-2720.

PREVENTION SPECIALIST. South Texas Rural Health Services, Inc. is accepting applications for a **Prevention Specialist** to implement Prevention of Drug and Tobacco use in the Uvalde area. **Qualifications:** High School Diploma; Two (2) years experience preferred in teaching/substitute teaching activities, or youth guidance activities; Must be able to travel, have reliable transportation, a valid TX Driver License and Auto Insurance; Must be willing to abide by Agency's policies, procedures and directives both verbal and written. **Criminal Background and Drivers License Check required.** You may pick up an application at any STRHS, Inc. facility. Fax applications/resume to Human Resources at (830)879-2940 or email to admin.strhs@tachc.org "An Equal Opportunity Employer"

Municipal Court Clerk, City of Sabinal. Inquire with the Sabinal Municipal Court for a detailed job description, application and list of candidate requirements by email at ccasburn@cityof-sabinal.org. An extensive background check, credit check and drug screen required. The City of Sabinal is an equal opportunity employer that provides health and life insurance, Texas Municipal Retirement System benefits, as well as vacation and sick leave.

Big Springs Charter School is in immediate need of a school bus driver. To apply go to www.bigspringscharterschool.com or email Dr. Carmen Boatright at cboatright@bscsk12.com

Indoor Sales position available at T. J. Moore Lumber Yard. Retail experience preferred. Must be available 7:30 AM-6 PM Mon-Fri & 8 AM-5 PM Sat. Competitive Salary + Benefits. Background checks required. Applications can be picked up at 2400 E. Main St.

DENTIST SOUTH TEXAS RURAL HEALTH SERVICES, INC. is now recruiting for a **General Dentist** position in **Carrizo Springs.** Salary negotiable based on experience, Excellent fringe benefits for full time employment, Full or part-time positions available. Please submit your cv/resume via fax to 830-879-2940 or email to admin.strhs@tachc.org. TRHS, Inc. An Equal Opportunity Employer

Helena Agri-Enterprises, LLC. in Uvalde is looking for someone to help maintain warehouse operations, included but not limited to, inventory, equipment and appearance. Overtime pay after 40 hours with an average work week between 50-60 hours. Mechanical skills and forklift driving experience is a big plus. Applicant must be 18 years of age to be considered. We offer a complete benefits package including 401K with company match, dental, vision, medical, paid time off, overtime pay and company uniforms. Applicants must have a High School diploma or equivalent. Applications can be found at 4642 Hwy 90 E. Uvalde, Texas 78801.

Garage Door Technician Needed. Training provided, part-time hours (morning) during training. Transportation and hand tools required! Call 830-591-0632.

Equipment Operator/Mechanic, must have dozer experience. Welder/fence builder. For more info. call Rich Kettinger at Rudy Ranch 830-998-9980.

Helena Agri-Enterprises, LLC. a national agricultural products supply company, has an immediate opening for a **truck driver.** This position will require a Class A license with all endorsements, including hazardous materials. Overtime pay after 40 hours with an average work week between 50-60 hours. Mechanical skills and forklift driving experience is a big plus. Applicant must be 21 years of age to be considered. We offer a complete benefits package including 401K with company match, dental, vision, medical, paid time off, overtime pay and company uniforms. For consideration, please **fax or mail** your resume with salary requirements to: Helena Agri-Enterprises, LLC., P.O. Box 1529, Uvalde, Texas 78802, Fax (830)278-5305.

UVALDE COUNTY APPRAISAL DISTRICT LOW INCOME HOUSING CAP RATE

The Texas Property Tax Code requires all property to be appraised at one hundred percent (100%) market value. Also, in the Code the Chief Appraiser is required to use the income method to appraise property qualified as low-income housing under Section 11.1825. Specifically, the appraiser must consider the restrictions on who may rent the property and the amount of rent to be charged. As of January 31, of each year the District must give public notice of the cap rate to be used on all qualified low-income housing properties. The 2019 capitalization rate for the **Uvalde County Appraisal District** is between 8.5% and 9.5%.

PUBLIC NOTICE

ORDINANCE 2019-01

AN ORDINANCE OF THE CITY OF UVALDE AMENDING TITLE 6 ANIMALS OF THE UVALDE CODE OF ORDINANCES; PROVIDING FOR CONFLICTING ORDINANCES; PROVIDING ENFORCEMENT AND PENALTY CLAUSES; PROVIDING OPEN MEETINGS, SEVERABILITY, AND EFFECTIVE DATE CLAUSES; AND PROVIDING FOR RELATED MATTERS.

To view Ordinance 2019-01 in its entirety please go to the City of Uvalde's website <http://www.uvaldetx.gov>

PASSED, APPROVED, AND ADOPTED ON JANUARY 8, 2019
Don McLaughlin, Jr., Mayor
Attest:
Sorayda A. Sanchez, City Secretary

Request for Proposal:

The City of Uvalde is accepting bids/proposals for an accessible Ramp Addition for the Uvalde Opera House. Building specifications and requirements may be obtained from Larissa Flores, in the Finance office located at City Hall. Interested parties will be allowed to make an assessment of the building and may contact Rosie Whisenant at 830-275-2411 to set up an appointment.

Sealed bids/proposals may be submitted to Larissa Flores in the Finance office located in City Hall by no later than:

2:00 pm, Friday, February 08th 2019.

Mark Envelope: Request for Proposal RAMP ADDITION *Bidder shall sign and date the bid (proposal) on each page.

Bids (proposals) not signed and dated in this manner will be rejected.

Sealed bids/proposals will be opened Friday February 08, at 3:00 p.m. in Council Chambers located inside City Hall.

The City of Uvalde appreciates your time and effort in preparing a bid (proposal). Please note all bids (proposals) must be received in the Finance office by the specified deadline. Bids (proposals) not received by the specified time will be considered void and unacceptable. To obtain results, or if you have any questions please contact **Larissa Flores at 830-278-3315 ext. 117.** The City of Uvalde reserves the right to reject any and all bids or proposals or any part of any bid or proposal.

PUBLIC NOTICE

PUBLIC NOTICE

PUBLIC NOTICE

NON-DISCRIMINATION STATEMENT

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means for communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) Mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) Fax: (202) 690-7442; or, (3) Email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer and lender. This institution is an equal opportunity provider and employer.



P.O. Box 768 • Ingram, Texas 78025 • 830.367.5333 • 800.292.5457 • www.hctc.net

AA
2420 E. Main Suite A
Uvalde, Tx
(West of Jack's Steak House)
Tuesday to Friday
7:00 pm
Sunday 7:00 pm
The Sunday meeting is in Spanish
For information call
Paul S. 830-486-9111
Judith G. 830-486-2150

AL-ANON
Tuesday 7:30 pm
Sacred Heart Church
408 Ft. Clark Rd.
Call 591-0235
Utopia
Al-Anon & AA
Thurs. 8 pm
Methodist Church

Working past 65? Here's what to know about Medicare

If you plan to work past 65 and keep the health insurance you've had from your job, you're likely to wonder what, if anything, you need to do about enrolling in Medicare.



BOB MOOS

About one in six older Americans now remains in the workforce beyond what was once the traditional retirement age. And the number of older workers will only grow over time.

One reason is that Social Security now requires you to be at least 66 to collect your full retirement benefits. Retiring earlier means a smaller Social Security check.

Then, too, a number of sixty-something workers continue to pursue their careers because they can't afford to retire. Still others simply prefer to stay engaged and on the job.

Whatever the reason for postponing your retirement, you still need to consider Medicare as you approach your 65th birthday and qualify for the health care coverage.

First, you should visit with your company's human resources manager to determine how your employer-provided insurance will fit with Medicare. That's also true for anyone turning 65 and receiving health care through a working spouse's group plan.

Most workers will want to sign up for Medicare's Part A, which usually has no monthly premium and covers hospital stays, skilled nursing, home health services and hospice care.

Of course, like most rules of thumb, there's

always an exception. And this one is no different.

If your employer coverage takes the form of a high-deductible insurance plan with a health savings account, you should defer enrolling in Part A. That's because the Internal Revenue Service forbids you to continue contributing to your tax-advantaged savings account once you have Medicare.

When you sign up for Medicare's Part B, which covers doctor appointments and other outpatient services, mostly depends on how large your employer is. If your or your working spouse's company has 20 or more employees, your employer-provided insurance will remain your primary coverage and will pay your bills first. You can delay enrolling in Part B until you stop working.

If your or your spouse's company has fewer than 20 workers, Medicare will become your primary coverage, and your employer coverage will be secondary, so you should sign up for Part B. Assuming that you're not yet receiving Social Security benefits, you'll need to enroll in Medicare by contacting Social Security at 800-772-1213 or www.socialsecurity.gov.

Completing the online application is fairly simple and typically takes 10 to 30 minutes.

You should do this during what's called your "initial enrollment period," which runs from three months before the month you turn 65 to three months after your birthday month. For example, if your 65th birthday is in September, you can sign up any time from June 1 until Dec. 31.

There's also the question of whether you'll need to enroll in Medicare's prescription drug coverage, also known as Part D, when you turn 65 or whether you can put off that decision.

Again, you should consult with your company's benefits manager. If your employer plan includes drug coverage that's at least comparable to Part D coverage, you won't need to sign up right away.

When you do finally stop working, you'll be able to enroll in Medicare (Parts A or B) without risking a late penalty during a special eight-month enrollment period. You'll also have two months to select a Medicare drug plan without a penalty.

To learn more about how your employer health plan works with Medicare, visit www.medicare.gov/publications and view the booklet "Medicare and Other Health Benefits: Your Guide to Who Pays First." Or call 800-633-4227 to request a free copy.

Understanding how your insurance choices fit together as you continue working beyond 65 will help you get the best care for your dollars.

BOB MOOS/SOUTHWEST public affairs officer for the U.S. Centers for Medicare and Medicaid Services

LETTERS TO THE EDITOR

FROM PAGE 14

injured both physically and mentally. The suffering mom stated that two weeks passed and no apology. However, no excuse and no apology should ever be acceptable when a child is caused such injury. When a child is traumatized by any harmful act, this is called abuse and neglect! Look at Chapter 247 educators' Code of Ethics. What

happened to teacher and administrator (superintendent) responsibility?

Also, what a horrible experience it must have been for the child who had his pants pulled down in front of his classmates. Where were the people responsible for the safe transfer of students from building to building? And, what about the other five "panting" cases which were being investigated? Parents

need to be assured that there are consequences for such acts and that student safety "truly is a priority."

During my only conference with the one who left, after hearing some concerns, she stated that she wished she could say that all her people were good, "but" she said, "they are not!" (More to come.)

Alberto Trevino-Hernandez, Uvalde

100% TEXAN. 100% TEXAS.

Tito Guevara III Agency Manager
Jerry Masters Agent
Marci Pennington Agent
Allen Tinker Agent

From life-changing events to everyday miracles, we're here to help you protect the people, places and things that matter most. Contact us for a **FREE 360 Review** today.

111 E. Calera St.
Uvalde, TX 78801
830.278.9181

TEXAS FARM BUREAU INSURANCE
AUTO / HOME / LIFE

Coverage and discounts are subject to qualifications and policy terms, and may vary by situation. Life insurance products are offered through Southern Farm Bureau Life Insurance Company. ©2018 Texas Farm Bureau Insurance Companies, UVA0318

The Uvalde Leader-News is now available online via any smartphone or tablet.
VISIT UVALDELEADERNEWS.COM TO FIND OUT MORE!

